

CHARTER SCHOOL AGREEMENT

THIS AGREEMENT AND CHARTER (“Agreement”) executed this ____ day of _____, 2007, to be effective _____, by and between the Floyd County Board of Education (hereinafter “Local Board”), the State Board of Education (hereinafter “State Board”) and Floyd County Schools College and Career Academy (hereinafter “Charter School”). The Charter School will begin in the school year 2008-2009 and will officially open in the Fall of 2008 if this charter is approved by all parties involved. The Charter School represents a cooperative partnership among local business and industry and secondary and post-secondary education, represented by the Greater Rome Chamber of Commerce, the Floyd County School System, and Coosa Valley Technical College. Such other partners may be added, during the term of this Agreement, upon approval by the Board of Directors (the Directors). In consideration of the mutual covenants, representations, warranties and agreements contained herein and for other good and lawful consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereby agree as follows:

1. Charter Approval: Subject to the final approval of the State Board of Education and to any other condition contained herein, the Charter School is hereby granted a public school charter in accordance with the Charter Schools Act of 1998, as is in effect as of July 1, 2007 and the terms and conditions of this Agreement, to operate a charter school as described herein.
2. Term of the Agreement: This Agreement shall commence on _____ and shall expire at midnight, _____, unless terminated pursuant to the terms hereof.
3. Control and Management: The Charter School shall be subject to the control and management of the Local Board in a manner consistent with the Charter Schools Act of 1998 as that Act may be amended and the Constitution of the State of Georgia
4. Public School: The Charter School shall be a public, nonsectarian, nonreligious, nonprofit school organized and operated under the laws of the State of Georgia, which is not home based and which shall be primarily located in the facility at 100 Vocational Drive, Rome, Georgia and at such other satellite locations within Floyd County as shall be approved by the Local Board listed herein. The Charter School shall be an extension of the then-existing high school programs in Floyd County (for the purpose of gaining full FTE funding) and so, while a start-up, under the law as it currently exists, the Charter School will incorporate as a not-for-profit corporation as required by the State Board (see Articles of Incorporation in Exhibit I). The primary contact for the Charter School, in relation to this petition, shall be:

Mr. Kelly C. Henson, Superintendent of Floyd County Schools or designee
(until such time as a Chief Executive Officer shall be named)
Address: 600 Riverside Parkway, NE, Rome, Georgia 30161
Phone: 706.234.1031.

5. Educational Program:
 - a. The Charter School shall be organized as an extension of the programs of the then-existing high schools in Floyd County, as an extension of Coosa Valley

Technical College (a participating partner under agreement with the Local Board), with a focus toward integrating academics and advanced career/technical education programs to increase student achievement and create additional opportunities for post secondary education and workforce development. Floyd County students in grades 9-12 (ages 13-20) are the primary students to be served with an emphasis on Floyd County students in grades 9-12. (In the event that the Local Board approves satellite locations, students served may include students from other local school systems upon agreement between the Local Board and Boards of Education from other local systems.) The Charter School's mission will be taken from research done in the local community and commissioned by the local business community. That mission is "to ensure a viable 21st century workforce."

Students with special needs and disabilities will be served by the Floyd County School System, as directed by the Local Board, with appropriate services provided at the Charter School in keeping with the Charter School's Mission and the resources provided by the Local Board.

For students with disabilities, the Charter School will provide state and federally mandated services as follows: Related Vocational Instruction services shall be provided to assist students with Individualized Educational Programs (IEP), upon review by a committee including credentialed professionals from Floyd County Schools and representatives from the Charter School, to excel in the Charter School. ESOL services will be provided for students at the Charter School in the same manner as are provided for students at the base high school.

- b. The focus of the curriculum shall be the integration of academics and advanced technical/career education. Students shall be advised toward a "major" and secondary and post-secondary programs shall be seamlessly linked. Instructional methods shall have a bias toward "project-based" instruction. The secondary curriculum shall lead to both post-secondary curriculum choices and to work-based learning opportunities. Various researches have been conducted (qualitative and quantitative) on such focused curriculum. The teacher/student ratio will not exceed the maximum class size as determined by the Local Board. The charter school will provide students with the opportunity to participate in a student government and vocational related extracurricular activities (FBLA, VICA, VOCA, etc) at the charter school. Students will also be able to return to and participate in all extra curricular activities at their home schools.
- c. The Charter School's performance-based goals will be the following:
 - i. As a result of the educational opportunities offered at the Charter School, Floyd County Schools will exceed on a majority of the USDE benchmarks in Perkins's accountability measures each year of this Agreement.
 - ii. As a result of the educational opportunities offered at the Charter School, Floyd County Schools will produce graduates whose high school diplomas

- have dual seals. The number of dual seal diplomas will increase each year of this agreement.
- iii. As a result of the educational opportunities offered at the Charter School, the average percentage of Floyd County students dual-enrolled in technical college programs will increase 10% over the term of this agreement.
 - iv. As a result of the educational opportunities offered at the Charter School, Floyd County schools will increase the average number of students in work-based learning programs by 20% over the term of this agreement.
 - v. As a result of the educational opportunities offered at the Charter School, the average graduation rate for the Floyd County School System as defined by the Georgia Office of Student Accountability will increase by 10% over the term of this agreement.
 - vi. As a result of the educational opportunities offered at the Charter School, 90% of the students who attend the charter school and receive at least one technical certificate will be employed in a job directly related to that certificate or enrolled in post secondary education within 90 days of graduation from high school.

Students may attend the Charter School on a part-time basis and their base high school the remainder of the time; therefore, it is not possible to have a separate school code assigned by DOE. These students are counted in the AYP report of their base school. For accountability purposes, the Charter School will generate a separate report using the same test data and subgroups as the No Child Left Behind Accountability report for those students who attend the Charter School each year. Student test scores will be tracked to determine if they meet or exceed the system average as a whole and in each subgroup on both the End of Course and Georgia High School Graduation Tests. The impact of the educational program of this charter school will not just affect the data of the charter school but is expected to impact the performance of the entire school system.

Students who fail the EOCT or portions of the GHSGT will be provided additional help both at the charter school and at the base high school in improve their skills through tutoring both during the school day and extended time. Supplemental services, if required, will be offered through the base high schools.

The Charter School will follow the school calendar of the Floyd County School System and the modified calendar of Coosa Valley Technical College. The daily schedule will consist of a modified block schedule designed to coordinate with the base high schools and Coosa Valley Technical College.

- d. During 2007, parents, members of the community and other interested parties were directly and substantially involved in developing this original petition. Highlights of this involvement include the following:
 - i. A needs assessment survey was administered to gauge the community's desire for the inclusion of particular programs in the Charter School curriculum.

Results will be used to determine what career technical education programs to include.

- ii. A community-based group, the “Steering Committee” was formed and applied the results of the survey, labor department data, Chamber of Commerce data and other information to develop the original organization and design of the Charter School. This committee met regularly to plan the mission, vision and curriculum for the school and to secure funding for the facility. They toured the Central Educational Model in Newnan and other replications of that model, collected data from the community regarding programming and generally worked to inform the community of the concept. Eventually, that Steering Committee will be succeeded by the Charter School’s Board of Directors (the Directors), the governing body of the Charter School.

The Directors will be composed of, as soon as is practical following the commencement of this Agreement:

- Four parents (one parent from each of the existing high schools)
 - Two business representatives (from Greater Rome Chamber of Commerce)
 - Two secondary education representatives (one representing Floyd County School System and one representing the secondary faculty of the Charter School)
 - Two post-secondary education representatives (one representing Coosa Valley Technical College and one representing the post-secondary faculty of the Charter School)
 - One representative at-large
- iii. Business leaders and parents, along with faculty members and students, will be involved in establishing the Charter School’s discipline policies, in accordance with Floyd County Schools and state policy.
 - iv. Business leaders and parents, along with faculty members and students, will be involved in establishing the Charter School’s innovative work-based learning programs
 - v. Business leaders, along with faculty members, will be involved in developing advisory committees that assist career technical programs in continuous improvement actions.
- e. Parents, students, faculty, and community representatives will develop the Charter School’s rules and procedures concerning student discipline. These rules and procedures will be established in light of the original Needs Assessment and its focus on “Work Ethic” as well as the Floyd County Discipline code. The community has asked the Charter School to make this a primary focus, alongside curriculum, and the Charter School will respond. Since the Charter School is an extension of Floyd County high schools, as previously described, there is no “dismissal” but merely a prohibition against enjoying the use of the Charter School.

The Charter will not grant units or completion credentials. Those will be awarded as Carnegie Units and as High School Diplomas by the Floyd County high schools in which each student is enrolled. In addition, students shall be awarded technical college certificates, diplomas and or associate degrees from Coosa Valley Technical College based on standards established by the Department of Technical and Adult Education.

6. Grades and Schedule: The Charter School may provide instruction to pupils in grades 9 through 12. The range in ages of students of the Charter School may be 13 through 20.
7. Attendance Zone: The attendance zone for the Charter School shall be as follows: Students enrolled in Floyd County Schools shall be entitled to attend. As well, if the Local Board reaches agreements with other local boards, representing local school systems, the attendance zone may be expanded to account for satellite locations established.
8. Enrollment and Attendance Information: Pursuant to the preferences set forth above in Paragraph 7, the Charter School shall enroll any student (including students with disabilities and ESOL students) who resides in the designated attendance zone and who submits a timely application, unless the number of applications exceeds the capacity of a program, class, grade level or building. In such case, all such applicants shall have an equal chance of being admitted through a random selection process unless otherwise prohibited by law; provided, however, that the Charter School shall give enrollment preference to students who reside in the attendance zone pursuant to the preferences set forth above in Paragraph 7. The rules and procedures concerning admission of students, including the process for the random selection, will be as follows:

The Charter School shall follow the admission policies of the Floyd County School System. Students shall enroll in the Charter School by enrolling in a Floyd County school. Placement shall be determined by individual student academic need and career pathway. The Charter School shall not have its own separate enrollment. Students will be informed of the educational opportunities available at the charter school through the Career Planning Guide provided for all students entering high school, advisement, guidance from high school counselors, teacher advisors and high school graduation coaches, as well as through parent meetings.

9. Non Discrimination: The Charter School shall not discriminate against students on the basis of disability, race, creed, color, gender, national origin, religion, ancestry, marital status or for special educational services. Furthermore, the Charter School shall not discriminate on any basis that would be illegal if used by a school system.
10. Student Withdrawal: A student may withdraw from the Charter School in accordance with established guidelines set by Floyd County Schools and the State Board. This

does not withdraw that student from enrollment in a local school in the Floyd County School System.

11. School Evaluation Procedures: An Annual Report will be prepared addressing the performance objectives outlined in the charter. A similarly styled report, based on describing performance against the Indicators described previously in this Agreement, shall be developed and made available to the community.
12. Transportation: The Floyd County School System shall provide bus service between the high schools in Floyd County and the Charter School for the Charter School in compliance with applicable law. Charter School students shall have access to this service. Students will also be allowed to drive to the center in accordance with established guidelines.
13. Food Service: The Floyd County School System shall provide required food services for the Charter School at Coosa Valley Technical College.
14. Governance and Operation: The Charter School shall utilize a policymaking board, which shall be subject to the provisions of O.C.G.A. § 50-14-1 et seq. (Open and Public Meetings) and O.C.G.A. § 50-18-70 et seq. (Inspection of Public Records).
 - a. The role, function, and composition of the Directors shall be as follows:
 - Four parents (one parent from each of the existing high schools and who are not employees of Floyd County Schools or Coosa Valley Technical College)
 - Two business representatives (from the Greater Rome Chamber of Commerce)
 - Two secondary education representatives
 - one representing Floyd County School System
 - one representing the secondary faculty of the Charter School
 - Two post-secondary education representatives
 - one representing Coosa Valley Technical College
 - one representing the post-secondary faculty of the Charter School
 - One at-large representative
 - b. Prior to the Directors being appointed, the function of the Directors in the selection process of Directors, and if necessary of the CEO, shall be carried out by the Steering Committee. The Steering Committee may also perform the nomination and approval roles of the CEO prior to the CEO being hired.
 - c. The Directors will be the governing body of the Charter School subject to the control and management of the Local Board, subject to the management of the Coosa Valley Technical College Board of Directors and subject to the spirit of the partnership among local business and industry, the Floyd County School System and Coosa Valley Technical College. The Directors will serve as the school council and shall be responsible for overseeing the operations of the school, determining policy, and tracking performance objectives.

d. The Directors shall meet at least six times annually in regularly scheduled session. The Directors shall, at such meetings, and in such other sessions as may be called from time to time, focus on the achievement of the measurements indicated in this Agreement. As well, the Directors shall focus on the achievement of Strategic Plan objectives. The Local Board shall be responsible for the selection of the CEO upon the recommendation of the Directors and the Superintendent. The Local Board shall be responsible for the annual evaluation and re-employment of the CEO upon the recommendation of the Directors and the Superintendent. The CEO shall be responsible for recommending to the Local Board personnel decisions as related to school system employees and shall report such decisions to the Directors and the Superintendent.

e. The process for selecting members to serve on this board shall be as follows:

- The high school principals shall be responsible to nominate parents to the Directors. Nominations shall be approved by the CEO, the Superintendent and then by a majority vote of the Directors.
- The Greater Rome Chamber of Commerce shall be responsible to nominate business representatives to the Directors. Nominations shall be approved by the CEO, the Superintendent and then by a majority vote of the Directors.
- The Superintendent of the Floyd County School System shall serve or be responsible to nominate two representatives to the Directors (one representing Floyd County School System and one representing the secondary faculty of the Charter School). The Superintendent shall present the nomination to the CEO, who must approve and present to the Directors for approval by a majority vote.
- The President of Coosa Valley Technical College shall serve or be responsible to nominate two representatives to the Directors (one representing Coosa Valley Technical College and one representing the post-secondary faculty of the Charter School). The CEO shall approve the nomination and present to the Directors for approval by a majority vote.
- The CEO shall be responsible to nominate an at-large representative to the Directors. Nominations shall be approved by the Superintendent and then by a majority vote of the Directors.

f. Directors shall be nominated no later than May for approval as early as June, to take office no later than at a July meeting. Directors shall serve two-year terms. The term limit for parents shall extend for four years as long as the parents have children who attend the Charter School. The term limit for business representatives shall extend for six years. The term limit for educators shall extend for six years.

g. Staggered terms will be established as follows for this first election only: Two parent representatives, one business representative, and two public education representatives will be selected by lottery to serve a two-year term. The remaining six Directors will serve three-year terms. After this establishment of staggered terms, all Directors shall

serve two-year terms. The term limit for parents shall extend for four years as long as the parents have children who attend the Charter School.

h. Officers of the Directors shall be elected at the July meeting during which new Board members are joining the Board. Officers shall serve for a one-year term and can succeed themselves for one additional year. Following a year not serving as an officer, a previously elected officer can be re-nominated to serve in an officer role.

i. There shall be a Chair, a Vice-Chair, and a Recording Secretary elected among officers of the Directors.

j. At the first meeting of the Directors, following the commencement period of this Agreement, the Directors shall adopt updated By-laws that shall describe the duties of the officers and such other particulars as deemed relevant by the Directors as long as such By-laws are consistent with this Agreement. Among other things, the By-laws shall describe cause for removing a Director, a process for accepting the resignation of a Director, and ways to replace such Directors. In all cases, the above-described nominating process shall be utilized, as possible, in replacing Directors who have been removed or resigned.

k. The CEO shall prepare and the Directors shall evaluate and recommend to the Local Board a safety plan for the Charter School in accordance with O.C.G.A. § 20-2-1185.

l. The CEO will also be responsible for resolving grievances and conflicts. In the event that the CEO must recuse himself or herself from the process, the Directors may consider and resolve such grievances or conflicts. In the event that the grievance or conflict involves the Local Board, the parties will pursue a resolution that considers that the Local Board retains control and management over the Directors and the Charter School; however, the Local Board will also consider the spirit of the partnership.

15. Personnel: The CEO is directly accountable to the Board of Directors for the performance of the Charter School. The CEO's primary role shall be the continuous improvement of the partnership that creates the Charter School and of the programs included as a part of the Charter School.

The Floyd County School System will assist the CEO in the recruitment of secondary teachers. Hiring, compensation, evaluation, and termination of system employees is a function of the Local Board as recommended by the CEO and the Superintendent. The CEO shall be advised of personnel decisions made by Coosa Valley Technical College and shall have discussions with the College about such decisions as practical.

The CEO shall have the assistance of the following positions:

a. A Director of High School Programs for the Charter School who shall be directly responsible for secondary personnel, scheduling of classes, and such other duties as

may from time to time be assigned by the CEO in consultation with the Floyd County School System.

b. A Business-Community Coordinator/Director who shall be directly responsible for describing the Charter School to the business community, gathering the support of the business community, and such other duties as may from time to time be assigned by the CEO in consultation with the Floyd County School System.

c. A Director of College Operations who reports directly to Coosa Valley Technical College shall also support the CEO.

d. An Administrative Assistant who has no other responsibilities for any partner and whose job description and work schedule will be determined by the CEO.

Secondary teachers shall be employed on the payroll of the Floyd County School System with such salaries and benefits as may be provided to any comparable School System teachers. The Floyd County School System will assist in the recruitment, hiring, compensation, evaluation and termination of such teachers. Certification may not be a requirement for career technical teaching positions as long as appropriate work experience shall be substituted. Where appropriate work experience is substituted, the State shall reimburse the Floyd County School System for such work experience as if the teacher had at least a Bachelor Degree (if less than a Bachelor Degree is held by the teacher) plus appropriate years of work experience (up to the maximum years of experience upon which the State typically reimburses the Floyd County School System for teachers). When the non-certificated teacher holds an advanced degree, the State shall reimburse the Floyd County School System for such degree plus appropriate years of work experience. The State shall reimburse the Floyd County School System for the administrative positions known as Director of High School Programs as would be the reimbursement for High School Principal roles.

Personnel employed by Coosa Valley Technical College, and working at the Charter School, shall meet the requirements of the Department of Technical and Adult Education for employment. Coosa Valley Technical College shall be responsible for recruitment, hiring, compensation, evaluation and termination of such teachers. All personnel employed by the Charter School (as employees of the Floyd County School System) shall be fingerprinted and have a criminal record check prior to employment as required by Georgia law.

16. Facility: The main facilities for the Charter School shall be located in that facility known as Floyd County Schools College and Career Academy, located at the campus of 100 Vocational Drive, Rome, Georgia. This facility is owned by Floyd County Schools (see ownership documents attached as Exhibit II). The facility may be altered or expanded by mutual agreement of the parties involved. Such alteration or expansion shall be in compliance with then existing occupancy rules and codes. Upon approval by the Floyd County School System, satellite facilities may be utilized for the operation of the Charter School when such facilities are in compliance with then existing occupancy rules and codes.

17. Financial Policies, Procedures and Controls: The financial policies, procedures and controls for the Charter School shall be provided by the Floyd County School System and by Coosa Valley Technical College. The chief financial officer of the Floyd County School System shall be chief financial officer for the charter school and with the CEO and bookkeeper be responsible for the financial affairs of the charter school. The Charter School shall be operated, within such financial policies, procedures and controls as a satellite location for the School System and for the College. Funds shall be distributed to the Charter School on a pro-rata basis based on the share of time a student attends the Charter School during the School day.

The Charter School has only been assigned such assets as are needed to operate according to its current Charter Agreement. Such assets are owned by the Floyd County School System or by Coosa Valley Technical College for the specific benefit of the Charter School.

Financial audits will be conducted as either or both of the Floyd County School System and Coosa Valley Technical College deems necessary to conduct such audits but on at least a yearly basis.

18. Budget: The Charter School shall operate according to the budget attached hereto (Exhibit III) and as such budget may from time to time be revised. Such budget includes secondary program dollars provided by the Floyd County School System. Monthly financial reports will be provided to the district office and to the Board of Directors.
19. The Annual Funding Amount and Per-Pupil Allocation: The State Board will allow the Charter School to report its FTE as an extension of high schools in Floyd County for the purpose of gaining full FTE funding. Funding amounts and per-pupil allocations shall be the same as those provided to all Floyd County high school students and shall be allocated to the Charter School based on the pro-rata share of the school day the student attends the Charter School.
20. Payment: The Floyd County School System will handle all payroll for secondary employees and so the Charter School, will, of necessity, be paid from both State and Local Boards funds as is any other Floyd County school.
21. Tuition and Fees: The Charter School shall not charge tuition or fees to any student except as may be authorized for local boards by O.C.G.A. § 20-2-133. Reasonable fees may be charged for after-school programs.
22. Outside Funding: The Charter School may accept charitable donations on behalf of the Charter School. Such charitable donations shall not change the financial obligations discussed in Paragraphs 19 and 20 above.
23. Purchase Agreement: The Local Board and the Charter School may enter into a purchase agreement or agreements providing for the purchase by the Charter School

from the Local Board of certain goods, services and materials in connection with the operation of the Charter School.

24. Waiver Requests: Except for The Charter Schools Act of 1998 and O.C.G.A. 20-2-211(e)(fingerprinting and criminal background check), the Charter School shall be exempt from all Local Board of Education and State Board of Education Policies, Regulations, and Procedures and from provisions of Title 20 of the Official Code of Georgia Annotated that are in conflict with the provisions of this agreement.
25. Compliance with Laws and Regulations: The Charter School shall comply with all federal, state and local rules, regulations, court orders, and statutes relating to civil rights; insurance; the protection of the physical health and safety of school students, employees, and visitors; conflicting interest transactions; and the prevention of unlawful conduct. Furthermore, the Charter School shall be subject to all laws relating to unlawful conduct in or near a public school; the provisions of Part 3 of Article 2 of Charter 14 of this title; and all reporting requirement of O.C.G.A. § 20-2-320.
26. Insurance: Without waiving any protections afforded public school employees under the doctrine of sovereign immunity or as otherwise provided by law, the Charter School shall be insured as follows:

The Floyd County School System shall provide all such insurance provided for any school in the Floyd County School System. In addition, Directors of the Charter School shall be made a part of liability insurance provided to members of the Local Board.
27. Disclaimer of Liability: The Charter School Board of Directors will operate as a subordinate body of the Floyd County School Board. As such it will adopt the Liability and Bonding procedures in place for the School Board. Insurance policies will be extended to provide for like coverage.

The Floyd County School system will extend liability coverage to school system employees as it does for all other schools within its system. The Charter School acknowledges that it is without authority to, and will not, extend the faith and credit of the Local Board or State Board to any third party except as properly authorized to do so.
28. Amendments: This Agreement may be amended upon the approval of the Local Board, the State Board, and a majority of the policymaking body of the Charter School and upon fulfilling any other obligation as set forth in the Charter School Act of 1998.
29. Severability: In the event that any provision of this Agreement or the application hereof to any person or in any circumstances shall be determined to be invalid, unlawful, or unenforceable to any extent, the remainder of this Agreement and the

application of such provision to persons or circumstances other than those as to which it is determined to be invalid, unlawful or unenforceable, shall not be affected thereby, and each remaining provision of this Agreement shall continue to be valid and may be enforced to the fullest extent permitted by law.

30. Delegation: The parties agree and acknowledge that the functions and powers of each party may be exercised only by each party and may not be delegated to a third party without written agreement by the Local Board, the State Board and the policymaking body of the Charter School.
31. Appendices Incorporated by Reference: The exhibits attached to this Agreement and Charter are incorporated herein by reference and made a part hereof, unless specifically stated otherwise.
32. Governing Law: This Agreement shall be governed by, subject to and construed under the laws of the State of Georgia.
33. Termination: The Charter School's charter may be terminated for any of the reasons set forth in O.C.G.A. § 20-2-2068.

In the event the Charter School ceases operation for any reason, the Charter School and its policymaking body will be responsible for winding up the business and affairs of the Charter School and will cooperate with the Local Board and State Board to the extent necessary to provide an orderly return of the students to their local school. Any public surplus remaining at the time the Charter School ceases operation shall be remitted to the Local Board and/or State Board, whichever is appropriate, within 30 days of the day students no longer attend the charter school. Any furniture and equipment purchased with public funds shall be delivered to the Local Board and/or State Board, whichever is appropriate, within 30 days of the day students no longer attend the Charter School.

Neither the Local Board nor State Board shall be responsible for the Charter School's unpaid debts in the event the Charter School does not have sufficient funds to pay all of its debts if it should cease operation.

34. Waiver: No waiver of any breach of this Agreement shall be held as a waiver of any other or subsequent breach.
35. Notices: Any notice, demand or request from one party to any other party or parties hereunder shall be deemed to have been sufficiently given or served for all purposes if, and as of the date, it is delivered by hand, overnight courier, or within three (3) business days of being sent by registered or certified mail, postage prepaid, to the parties at the following addresses:

If to the Charter School: Dr. Lynn M. Plunkett, Assistant Superintendent of Floyd County Schools, 600 Riverside Parkway, NE, Rome, GA 30161 (until such time as a CEO is hired).

If to the Local Board: Mr. Kelly C. Henson, Superintendent of Floyd County Schools, 600 Riverside Parkway, NE, Rome, GA 30161

If to the State Board: Wanda Barrs, Board Chair, Route 4, Box 165, Cochran, Georgia 31014.

Agreed to and accepted this _____.

BY: Floyd County Board of Education

Mr. Kelly C. Henson, Superintendent

BY: Georgia State Board of Education

Wanda Barrs, Board Chair